



Volunteer Coach Structure Policy

Progression structure for swimmers and helpers within Gloucester City Swimming Club (GCSC):

- 15+ years – Attend and complete the Young Volunteers programme.
- 16+ years (with at least 6 months poolside experience) – recommendation by coaches for Level 1 Course.

Level 1 –

In order to apply for funding from GCSC, candidates would need to commit to at least 2 sessions a week of volunteer teaching for the next year to be eligible; plus have completed a minimum of one of the criteria above.

Level 2 –

In order to apply for funding from GCSC, candidates would need to commit to at least 3 sessions a week of volunteer teaching for the next year to be eligible and must have volunteered within GCSC for at least 6 months prior to being put forward for this course.

Level 3 -

In order to apply for funding from GCSC, candidates would need to commit to at least 4 sessions or 6 hours a week of independent coaching on a volunteer basis for the next 2 years to be eligible, and must have volunteered within GCSC for at least 9 months prior to being put forward for this course.

Note: GCSC recognises that individual circumstances may need to be taken into consideration and therefore other agreement with the GCSC committee may be applied for with regards to the requirements of the above levels.

Trainee Coach Status

There may be opportunities for certain Coaches to be mentored further to Assistant level. This will be at the discretion of Senior Coaches and the Executive Committee and will be based on levels of commitment and perceived potential. This will be subject to current position availability and may be subject to change.

Funding Guidelines

GCSC understands that each application will have its own merits for both the individual and the swimming club. The details below indicate the policy approach to be followed when considering applications.

- Initial 25% paid by club
- 25% paid on successful completion of course
- 25% paid on anniversary of passing
- Remaining 25% is paid by candidate

The club will assist the individual in applying for Bursary grants and any other form of funding, and in cases of financial hardship.

Note: All funding applications will be subject to Coaches recommendations and to Committee approval.

Additional Support

GCSC will pay, by means of recognition to the individual, the annual ASA Membership for the duration of the volunteer support they offer to GCSC.