



Gloucester City Swimming Club Limited

Minutes of GCSC Committee Meeting

at GL1 23rd June 2016 from 6.30-7.45pm

Present: Rich D, Brian, Andy, Rich G, Gavin

Apologies: Bernice, Carry, Vic, Flavia

1. Review of Previous Minutes

Previous minutes were approved.

2. Coaches Summary

To be covered in detail at AGM.

Four Seasons gala was very good.

July session changes are agreed, need to be communicated. Cheltenham College is available during Christmas break for some replacement sessions.

Long Course training, preceded by education sessions for National Qualifiers at Hengrove on Saturday 2nd July. Those swimmers attending the L1 course can join in after the course.

Hy-Tek times need updating. Several volunteers to help, but Team Manager disk has been lost, so a replacement needs to be purchased to control the master.

3. Chairman's Summary

It's been a tough month with 7 resignations. Need to focus on moving forward into next season.

4. Financial Summary

Accounts have been reviewed by the accountants. Full details presented at AGM but key message is that the actions taken over pooltime reduction and tighter control of expenses addressed the potential loss due to squad changes. The Open Meets were way more successful than anticipated, resulting in external income above the CASC threshold and a profit, making us liable for some tax.



5. AGM Preparation

Due to limited time, questions have been requested in advance only. Squad meetings can be arranged next season for any specific issues.

Due the lack of volunteers for several roles, it was agreed that the following roles would become non-committee - Social, Fundraising, Communications and Lead Team Manager. Anybody subsequently volunteering for these roles would of course be welcome to attend committee meetings. Due to the criticality to finances, Open Meet Promoter / Co-ordinator would remain as a committee role.

Rich G is prepared to continue supporting the Lead TM role.

It was agreed to recognise Claire Naylor and Bernice Michaels at the AGM for their continued contribution without active swimmers.

6. Open Meets / Workforce

Rich D is Promoter for the July Open Meet. September and October are currently on-hold pending a volunteer.

There are gaps in workforce and significant officials short for July (max so far in any session is 16 against a minimum requirement of 23).

Andrea Lloyd and Clair Bulpin will help co-ordinate workforce at July meet.

Carry is taking on Workforce at Cirencester and hopes to be able to offer more poolside volunteers in lieu of officials. Good luck in the new club.

Brian has arranged the second part of the current J1 officials course in the 2nd week of July.

Rich to arrange a TM1 course and include local clubs, i.e. Cirencester.

7. Competitions

Future competition dates to be added to website, including calendar.

8. Membership

17 new member enquiries, inc 5 from GL1 Academy. Majority for 8/9yr-olds.



£477 in outstanding fees for June. Some may have left without notice. Just 1 notified leaver at end of June (Daisy Cole).

During AGM preparation, identified 53 ASA renewals for people who have left, many prior to Jan 2016. Need a renewed focus on unnecessary costs.

9. Welfare

A major issue still ongoing with ASA support.

Potential volunteer to take on the role, once the slate is clean.

10. Communications

Gavin currently caretaking the role. Investigate potential volunteers. Consider potential of a weekly bulletin, instead of individual comms.

Concern that the Gloucester Citizen article (from when the photographer came in) has still not been published.

Arrange a club photo at the beginning of the new season.

Recent SSK squad meeting very poorly attended, with only 10 (including presenters).

11. Fundraising

Some potential interest from a company to support open meets, i.e. medals.

Also need a corporate sponsor to fund replacement of Twyver diving blocks (racing start approx. £1500 each).

12. Member of the Month

Renamed to member of the month. In future to be controlled / recognised by workforce.



13. Any Other Business

October Camp currently on-hold, due to clash of timings (training during breakfast) and knowledge of other facilities / activities.

Timetable adjustment, including more focus on land training for seniors, still in preparation, pending agreement of facility provision at Uni. Noted that the club dynamic will change due to those leaving.

Next Meeting: Tuesday 19th July 6.30pm